UC 1027 (Rev. 6-02)

State of Michigan Department of Consumer and Industry Services BUREAU OF WORKERS' & UNEMPLOYMENT COMPENSATION 3024 W. Grand Blvd., Suite 11-500 • Detroit, Michigan 48202 www.michigan.gov/bwuc

Authorized by MCL 421.1, et seq. Completion of this form is mandatory. See statement of penalties below.

BUSINESS TRANSFEROR'S NOTICE TO TRANSFEREE OF UNEMPLOYMENT TAX LIABILITY AND RATE

THIS COMPLETED FORM SHOULD BE RETAINED BY THE TRANSFEREE FOR FIVE YEARS.

REGARDLESS OF ANY AGREEMENT BETWEEN THE PARTIES TO THE TRANSFER, THE LAW PROVIDES THAT WHEN A BUSINESS IS SOLD (OR OTHERWISE TRANSFERRED), THE BUYER (OR OTHER TRANSFEREE) OF THE BUSINESS MAY BE LIABLE TO PAY THE UNPAID UNEMPLOYMENT TAXES AND INTEREST, AND MAY RECEIVE THE UNEMPLOYMENT TAX RATE, PENALTY, AND THE BENEFIT CHARGES OF THE SELLER (OR OTHER TRANSFEROR).*

THE LAW REQUIRES THE TRANSFEROR OF A BUSINESS, OR THE TRANSFEROR'S REAL ESTATE BROKER OR OTHER AGENT OR ATTORNEY, TO COMPLETE AND DELIVER THIS FORM TO THE TRANSFEREE OF THE BUSINESS. Section 15(g) of the Michigan Employment Security Act [MCL 421.15 (g); MSA 17.515(g)] requires the seller (or other transferor) of a business to complete this form and give an accurately and fully completed copy of this form to the buyer (or other transferee) of the business at least two calendar days

(not including Saturday, Sunday, or legal holiday) before the transferor's acceptance of the transferee's offer to acquire the business. This obligation extends to the transferor's real estate broker, other agent, or attorney.

THE INFORMATION SUBMITTED MUST BE CURRENT INFORMATION. The information on this form must be current as of the date it is signed. However, this form may be given to a prospective transferee within 90 days of the date it was signed; the form must be delivered to the prospective transferee not less than two calendar days before the transferor's acceptance of the offer.

STATEMENT OF PENALTIES APPLICABLE FOR NON-COMPLI-ANCE WITH THE LAW. Failure of the business transferor or transferor's agent to provide correct information is a misdemeanor, punishable by up to 90 days imprisonment and/or fine of up to \$2,500.00. Civil liability for consecutive damages may also apply, as well as other remedies provided by law.

- * In general, a person or business that acquires the organization, trade, business, or 75% or more of the assets of a business will be liable for unemployment taxes and interest due the Unemployment Agency from the seller (or other transferor) of the business at the time of the transfer, up to the reasonable value of the business minus any secured interest in assets.
- 1. Using a separate sheet(s) of paper or computer printout, list the names, addresses, and social security numbers of all your employees as of the date you or your agent or attorney signs this form. This will give the transferee an idea of the number of individuals for whom unemployment tax must be paid, and of the potential number of claimants for unemployment benefits.
- 2. Using a separate sheet(s) of paper or computer printout, list the names, addresses, and social security numbers of all your employees separated from employment for any reason in the most recent 12 months prior to the date this form is signed. This will give the transferee an idea of potential current charges to their account.

3.	(a)	What is the amount of unemployment taxes you have reported to the Bureau of Workers' & Unemployment							
		Compensation (BW&UC) as owing, but have not yet paid to the BW&UC?							
	(b)	What is the interest you owe the BW&UC on this account?							
	(a) Which quarterly unemployment tax reports (give calendar quarter numbers and calendar years) are unfiled with the BW&UC?								
	(b)	How much do you owe in unemployment taxes for these unfiled quarters? (The BW&UC may assess							
	` '	nterest and penalties on this amount. Interest accrues at 1.0% per month, not to exceed 50%.)							

- 5. In the space provided, indicate figures from 5 most recent years, ending the most recent past June 30,
- (a) the unemployment tax (contribution) payments made to the BW&UC in each of those years;
- (b) the unemployment benefit charges to your account in each of those years;
 - (c) the "taxable wages" you paid for all employees in each of those years; (Since 1986, the maximum "taxable wages" for any one employee's wages earned in a calendar year has been \$9,500.)

	12 Mo. Ending 6/30/				
a. Contributions (taxes) Paid					
b. Benefit Charges					
c. Taxable Wages					

^{*} All of the information you will need to complete Part 5 is shown on your annual rate determinations (Form UC 1771) for each of the years involved. See the next page of this form for the procedure for calculating tax rate from the information above. If you acquired the business less than five years ago, include information only for the period you have the business, and attach the copy of this form you received from the transferor when you acquired the business (if you acquired the business after April 1, 1990).

(d) the computed unemployment tax rate plus the Section 18(d) penalty, if applicable, for the current and each of the past four calendar years, even if you have paid the rate under protest, and/or you have appealed the rate;

	Calendar Year	Calendar Year	Calendar Year	Calendar Year	Calendar Year	
	19	19	19	19	19	
d. Unemployment Tax Rates						
* Penalty						
TOTAL						
(e) the Actual Reserve as of the mos	st recent past June 30;					
(f) the Required Reserve as of the m	nost recent past June 3	30;				
(g) the Total Payroll for the 12 months ending the most recent past June 30.						
Name of Business:	☐ Agent of Transfe		ey for Transferor UC Er	mployer No.:		
Signature:						
Typed or Printed Name of Signer:						
NOTE TO TRANSFEREE: The informat				or as to updated inform	nation.	
CERTIFIC	CATION OF RECEIP	T OF INFORMATION	N BY PROSPECTIVE	TRANSFEREE		
Name:				Date:		
Signature:			Telephone: ()		
	PROCEDURE FOR			DATE		

PROCEDURE FOR CALCULATING UNEMPLOYMENT TAX RATE

A tax rate is composed of the Chargeable Benefits Component (CBC), the Account Building Component (ABC), and the Nonchargeable Benefits Component (NBC). The method of calculating a rate is shown below.

Years of Contribution Liability **Contribution Rate** 2.7% 2 2.7% 3 1/3 CBC plus 1.8% (maximum rate 3.8%) 4 2/3 CBC plus 1.0% (maximum rate 5.0%) 5 CBC plus ABC plus NBC

Construction employers have higher minimum rates for the first four years of liability. All rates are figured using the following calculations as provided by Section 19(a)(1) of the Act.

Chargeable Benefits Component (CBC): Account Building Component (ABC):

60 months of benefit charges = CBC The Calculation is: 60 months of taxable payroll

The Calculation is:

(Required Reserve minus Actual Reserve) X 0.25 = ABC

12 months of total payroll

The result is rounded up to the next higher 0.1%.

The result is rounded up to the next higher 0.1%. The maximum value for the ABC is 2.0%. The maximum value is 6.0%.

Nonchargeable Benefits Component (NBC): If there were Benefit Charges in any of the 5 years shown in Section 5(b) of this form, the NBC is 1.0%. If there were no Benefit Charges for those 5 years or the CBC was equal to 0.1%, the NBC is 0.5%. If there were no Benefit Charges for more than 5 years, the NBC may be as low as 0.1%.

Total Tax Rate: The total rate is calculated by adding the three tax components (CBC + ABC + NBC).

* Penalty: If any or all quarterly tax reports used in the computation of a tax rate are missing, an additional non-reporting penalty of 2% to 3%, per House Bill 4804 enacted 12/31/93, is added to the Total Tax Rate.

IF YOU NEED ASSISTANCE IN COMPLETING THIS FORM, YOU MAY CALL THE BW&UC TAX OFFICE AT (313) 456-2180.